



siiye'yu

January - March, 2026

{	<i>Update from CEO</i>	<i>2</i>
	<i>Staff Announcements</i>	<i>3</i>
	<i>Member Services Highlights</i>	<i>4</i>
	<i>Elder Thalia Comic.....</i>	<i>9</i>
	<i>Calendar of Events</i>	<i>10</i>
	<i>Naut'sa mawt Resource Group CEO Update.....</i>	<i>11</i>
	<i>Naut'sa mawt Event Management Update</i>	<i>12</i>
	<i>Indigenous Marketing Solutions Update.....</i>	<i>13</i>





Update from CEO, Edith Moore

As we wrap up the final quarter of 2026, I'm proud to look back on the meaningful progress achieved by the Naut'sa mawt Tribal Council. Through collaboration and a clear focus on our shared priorities, we navigated challenges, embraced opportunities, and reached important milestones. The dedication and teamwork of our staff and Member Nations helped make this a strong and successful year. I want to express our sincere gratitude to everyone for their exceptional dedication and pursuit of excellence.

The first NmTC Board of Directors meeting of 2026 took place on February 17, 2026. At this meeting we held elections for the 2026/2027 Executive Council. The NmTC Board re-elected Chief Nicole Rempel as Chair, and elected Councillor Cheryl Jones as Vice-Chair, and Councillor Louise Ahlm as Secretary/Treasurer. I would like to express my heartfelt appreciation to our outgoing Vice-Chair, Chief Gordon Harry, for his outstanding contributions and dedication.

We held a powerful strategic planning session for the 2026-2029 vision in early March, bringing together our Board of Directors, Executive and Senior Management teams, and the Member Services team. Over three days, facilitated by Bronwen Geddes, and following the lead of the Board of Directors, participants reflected on the organization's strengths, challenges, and opportunities while working collaboratively to establish a shared vision of strategic priorities, outcomes and objectives for Naut'sa mawt Tribal Council for the next three years.

To conclude the session, the Board of Directors identified the Foundational Framework as the organization's "House Posts," with culture forming the ground that supports and guides everything we do at NmTC and within our Member Nations. The next step is the finalization of the NmTC Strategic Plan for 2026-2029. Hay čxʷ qə to our Board of Directors and staff for their vision and continued commitment for the Tribal Council.

In early February, I had the opportunity to travel to Montreal to attend the AFOA 2026 National Conference and to Vancouver for the Our Gathering 2026 Conference. Both conferences were rewarding experiences, where I gained valuable knowledge from insightful discussions and workshops, while also having the chance to network and build meaningful connections.

We have made powerful progress this fiscal year and I look forward to building on this momentum in the fiscal year ahead. Hay čxʷ qə for your continued support and guidance.



Staff Announcements

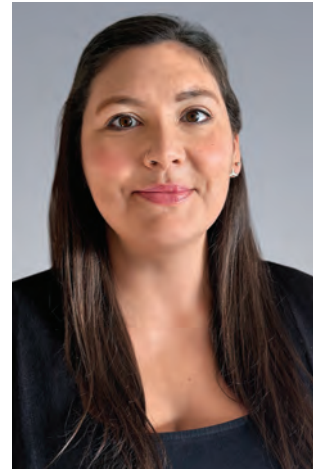
New Hires

Emily Hubbard

*Sales and Marketing Manager,
Naut'sa mawt Event Management*

Emily lives and works with gratitude on the unceded and traditional territory of the Xaayda. As Sales & Marketing Manager, Emily oversees the sales process and marketing initiatives of the organization to ensure excellent client experiences, sustainable business growth, and the development of tools that strengthen brand awareness.

Combining a decade of experience in Marketing, an education in Event Management, and previous work in Indigenous communities, Emily is dedicated to building meaningful relationships and designing content rooted in culture & care. In her spare time, Emily enjoys golfing, spending time in nature, and snuggling her dogs.



Member Services Highlights

New Elders' Advisory Council Members

NmTC is excited to announce three new additions to our Elders Advisory Council!



Elder Lespet Doreen Point, *Tla'amin Nation*

Elder Lespet Doreen Point from Tla'amin Nation joined in January. Doreen currently serves as an Elder in Residence at the Tla'amin daycare and is continuing to support Language Revitalization with a class at UVIC.

As a Residential School Survivor, she carries deep strength and courage in sharing her story, offering a rich depth of historical and cultural knowledge. Doreen has also generously contributed her experience through her work with the PRISMA Committee, Justice Council, and the FNHA Harm Reduction Committee.

Doreen was awarded the King Charles III Coronation Medal for her extensive community service, including founding the Federation of Aboriginal Foster Parents. The medal, recognizing significant contributions to Canada, was presented by MP Rachel Blaney.



Elder Kitlen Cathy Paul, *Tla'amin Nation*

Elder Kitlen Cathy Paul from Tla'amin Nation joined in January. Cathy brings valuable knowledge and experience from her work in community health services. She also serves as an Elder on the Tla'amin Membership & Citizenship Committee and has previously held the role of President on the Treaty Society Board of Directors. Cathy is also continuing her learning journey and is currently enrolled in a Language Proficiency course with UVIC.



Nas-ti-neh Jackie DeYaeger, *T'Sou-ke Nation*

Elder Nas-ti-neh Jackie DeYaeger from T'Sou-ke Nation joined the council in February. Jackie currently works alongside Elder Janet within the Sooke school district, teaching the students about traditional foods, creating artwork such as cedar roses with them, and taking them on walks around the territory.



NmTC Strategic Plan 2026-2029

The Board of Directors, Executive and Senior Management teams, and the Member Services team came together in early March for a strategic planning session to guide the organization's direction for 2026–2029. Over three full days, facilitated by Bronwen Geddes, participants reflected on the organization's strengths, challenges, and opportunities while working collaboratively to establish a shared vision and strategic priorities, outcomes and objectives for the next three years.

To conclude the session, the Board of Directors identified the Foundational Framework as the organization's "House Posts," with culture forming the ground that supports and guides everything we do at NmTC and within our Member Nations. The next step is the finalization of the NmTC Strategic Plan for 2026-2029.

Cross Team Collaboration

Member Services has increasingly been working cross-functionally to support communities in a more coordinated and holistic way. The team has collaborated closely with initiatives such as Stronger Together, Emergency Preparedness, and Strategic Planning, while also contributing to community garden infrastructure management. In addition, Member Services has been strengthening connections across other program areas, including Economic Development and Fisheries. This cross-functional approach is helping to align efforts, share knowledge, and ensure programs and services better support Member Nations and community priorities.

Stronger Together: Cultural Identity as a Path to Healing

Thank you to everyone who joined us for Stronger Together: Cultural Identity as a Path to Healing.

Over two days, participants gathered at the Quw'utsun Cultural Centre for teachings, ceremony, circle processes, and time on the land. Guided by Master Facilitator and International Trainer Tammie Myles, the space created room for reflection, learning, and connection rooted in culture and community.

Through shared stories and gentle witnessing, participants explored how lateral violence shows up within the legacy of colonization, and how identity, culture, and traditional practices offer pathways to healing.

This gathering is part of our ongoing Cultural Training program, supporting leadership and staff across Naut'sa mawt Member Nations in building healthy, culturally grounded workplaces and Nations.

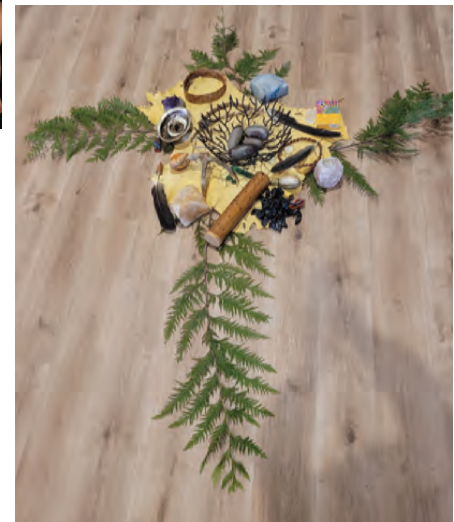


ABOVE FROM LEFT: Johnna Puusa (Cultural Inclusion Program Manager) Hwum'mi'ya Mikaela Craig (Executive Director of Member Services) stand with Speaker Jared "Qwustenuxun" Williams.

BELOW: Speaker Chastity Davis-Alphonse (left) with Hazel Ettagiak.



ABOVE : Hwum'mi'ya Mikaela Craig (left), Julian Brave NoiseCat (middle) and Johnna Puusa (right)



ABOVE: Ceremonial medicines in the centre circle
LEFT: Tammie Myles facilitated the event.

First Annual Emergency Preparedness Coordinators Gathering

Thank you to everyone who joined us for the First Annual Emergency Preparedness Gathering at səlilwətał.

Emergency planners from the Member Nations came together on the land to share knowledge, experiences, and practical learnings focused on strengthening emergency preparedness and response across our Nations. The group also completed training for emergency management, earthquake response, and mental health wellness.

We raise our hands to our service providers who attended the gathering and presented to our group, First Nations Emergency Services Society, Ministry of Emergency Management and Climate Readiness, Indigenous Services of Canada, and First Nations Health Authority.

We raise our hands in gratitude to səlilwətał for allowing us to host the gathering on their lands and supporting us in this important work together. There is a lot of excitement and ideas for next years Emergency Preparedness Gathering!



Maplewood Fire and Rescue Centre.



Milwaukee Tool demonstration.



ABOVE: Clint Williams (Emergency Preparedness Advisor) addresses audience.
BELOW: Wendi Omeasoo (First Nations Emergency Services Society) facilitating earthquake tabletop



Quake Cottage earthquake assimilation, Terrance Scott and Darryl Tunnecliffe



Indigenous Building Inspection Internship Program

Naut'sa mawt Tribal Council is seeking Indigenous candidates in becoming Building Inspectors through a fully-paid internship. This hands-on learning opportunity in the Southern Vancouver Island Region is open to Indigenous people interested in becoming a Building Inspector. NmTC Member Nations community members are highly encouraged to apply (Halalt, Homalco, Klahoose, K'ómoks, Malahat, Snaw-naw-as, Stz'uminus, Tla'amin, Tseil-Waututh, Tsawwassen, and T'Sou-ke).

To apply to be considered for this internship, the Candidate Interest form is on the NmTC Facebook page and Website.

We gratefully acknowledge the financial support of BC Hydro, the Province of British Columbia and the Government of Canada.

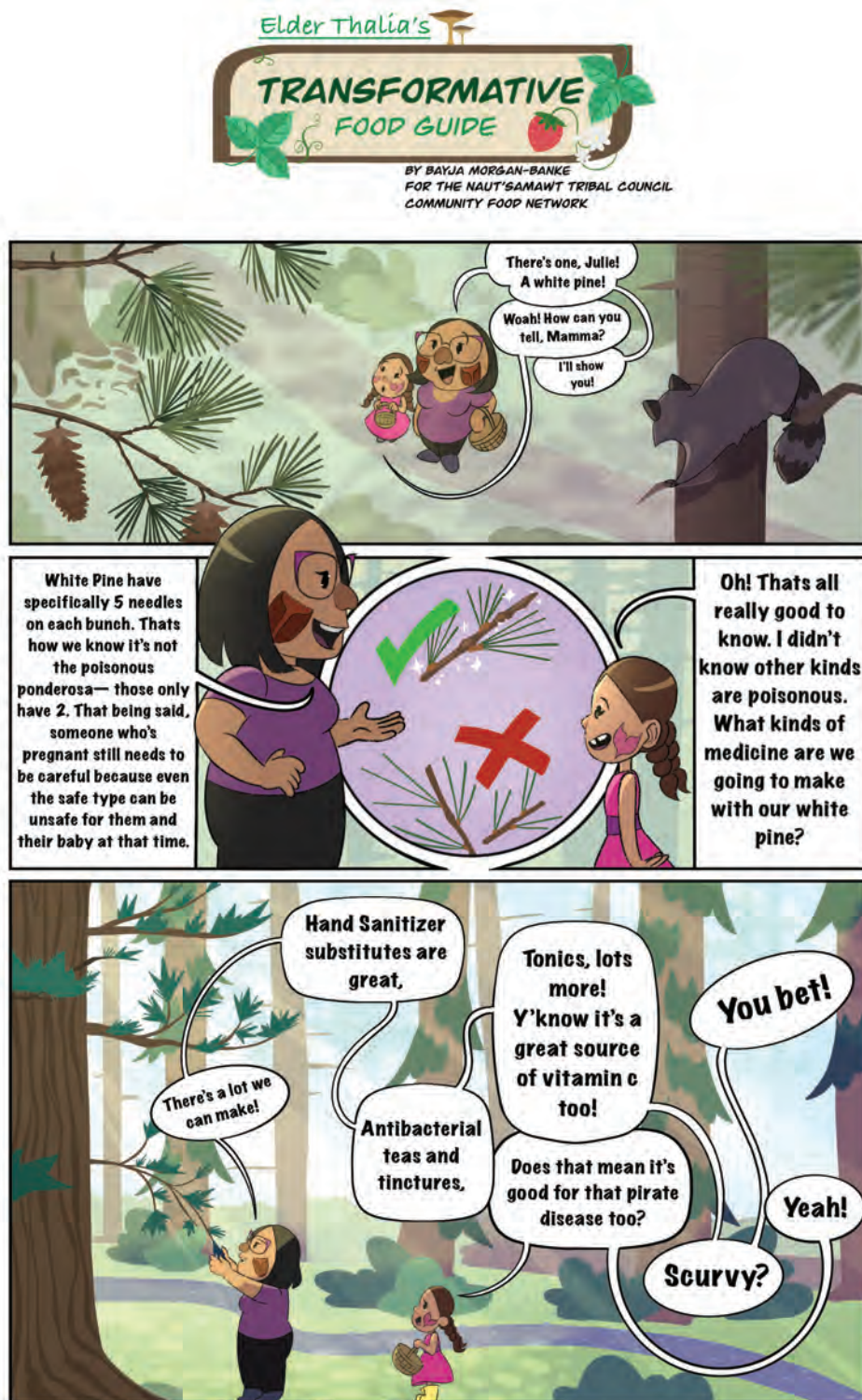
12+1 Screaming Babies

Two 1-hour virtual sessions have been completed with over 70 registrants representing all ten Member Nations, including Elders, youth, staff, Council, and community members. Dr. Jeanne Paul has brought great energy to the sessions, and participants have already learned a great deal about tending to illnesses using traditional medicines such as white pine, cottonwood, bitterroot, and hawthorn. There has also been strong interest from communities in learning how to prepare these medicines through future in-community workshops with Dr. Paul.



Elder Thalia Comic

Bayja has captured Dr Jeanne Paul's teachings beautifully in this month's Transformative Food Guide with Elder Thalia. White pine is an amazing medicine and it's the time of year to harvest!



Calendar of Events

CFO Network

April 15, 2026

Contact: prabhn@nautsamawt.com

Emergency Coordinator Network

May 27, 2026

Contact: clintw@nautsamawt.com

CAO Network Meetings

April 15, 2026

Meetings are held quarterly from
1:30pm – 2:30pm on Zoom

Contact: mikaelac@nautsamawt.com

NmTC Elders Advisory Council Meetings

Upcoming Meetings: April 28 & May 26, 2026

Meetings are from 9:30am – 11:00am

Contact: mikaelac@nautsamawt.com

12+1 Screaming Babies Plant Medicine Program

May 26, 2026

Contact: seannaj@nautsamawt.com

NmTC Youth Council Meetings

Upcoming Meetings: April 20 & May 25, 2026

Meetings are from 6 – 7pm

Contact: mikaelac@nautsamawt.com

Please note, all dates are subject to change.

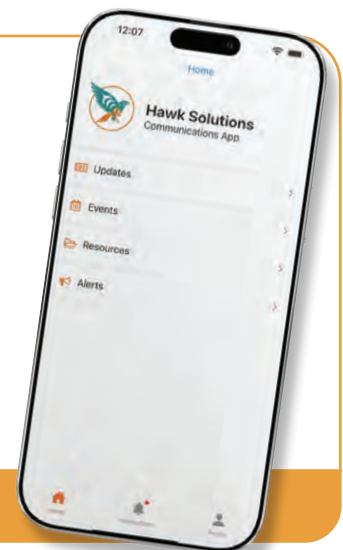
Hawk Communications App

Now used by over 120 Nations and organizations, the Hawk Communications App is a mobile app that allows users to send urgent alerts, updates, events, resources, polls, and surveys directly to their members through phones and mobile devices.

The platform also includes an emergency communications module that allows teams to manage communications during declared emergencies. The Hawk Communications App is and will continue to be free for all NmTC Member Nations through NmTC's partnership with Hawk Solutions.

To learn more, please contact: bronwen@hawksolutions.net

www.hawksolutions.net





Naut'sa mawt Resource Group CEO Update, Kelly Landry

The past year has been filled with incredible achievements, and as we approach a new fiscal year, I find myself genuinely excited about the future of Naut'sa mawt Resources Group and the opportunities that lie ahead.

Over the past two months, NRG has been closing out projects and the 2025/2026 fiscal year and focusing on the new fiscal year ahead and strategic planning for our companies.

Thank you to our Board of Directors and entire team. This year has been a true testament to the power of collaboration, and a living reflection of the spirit of Naut'sa mawt: working together as one.



Naut'sa mawt Event Management

Supporting Our Gathering for Third Consecutive Year

Our Gathering, kexwkwntsi' chet, tə sqa'qip ct, is an annual event that brings together First Nations leaders and federal representatives in British Columbia to advance shared priorities and strengthen nation-to-nation relationships.

For the third consecutive year, the Naut'sa mawt Event Management team had the honour of supporting the delivery of this important gathering. In addition to coordinating the event, our Arts & Experience team helped shape the environment through Indigenous art installations that helped create a welcoming and culturally grounded space for dialogue. Together, this work supports a gathering that fosters transparent conversations, collaboration, and meaningful progress on reconciliation and self-determination.



International Indigenous Tourism Conference

Our team was honoured to support the delivery of the Indigenous Tourism Marketplace at the 13th annual International Indigenous Tourism Conference, the world's largest Indigenous tourism gathering. Held in amiskwaciwâskahikan (Edmonton) on Treaty 6 Territory, IITC brings together industry professionals, entrepreneurs, community leaders, and partners to celebrate and advance Indigenous tourism.

Naut'sa mawt Event Management was contracted to design, manage, and deliver the full lifecycle of the IITC Marketplace, from concept development and floorplan design to vendor coordination and on-site operations. The result was a vibrant marketplace that showcased Indigenous businesses and created opportunities for connection, visibility, and economic growth.



Photo Credit: Esta Bee Photography



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[Facebook.com/NautsamawtEventManager](https://www.facebook.com/NautsamawtEventManager)



[Instagram.com/nautsamawteventmanagement](https://www.instagram.com/nautsamawteventmanagement)



nautsamawtevents.ca

Indigenous Marketing Solutions

Promo products for Anishinabek Nation

We recently had the opportunity to support Anishinabek Nation (Early Learning & Childcare) with a request for custom promotional merchandise. The organization reached out looking for branded items that could be used to represent their community and strengthen engagement through thoughtful, high-quality products.

Our team quickly connected with the team at Anishinabek Nation to understand the project requirements, including the types of items, color options, and branding details needed to bring their vision to life. The proposed items included practical and sustainable products such as tech organizers, power banks and foldable rPET shopper totes, items that combine everyday utility with strong brand visibility.

By working closely with the client to clarify artwork, color selections, and delivery timelines, our team ensured that the production plan would align with their expectations and event needs.

This project reflects our ongoing commitment to helping Indigenous organizations create meaningful branded merchandise that supports their outreach, events, and community engagement efforts.



Nan wújǫ anawúúdle Website

Following the successful rebrand and visual identity work with Blueberry River Restoration Society, now known as Nan wújǫ anawúúdle, the team identified the need for a website that better reflects who they are today.

With a new name, visual identity, and tone grounded in culture and restoration, their existing site no longer aligned with the organization's direction. Our web team worked from the ground up to build a new website that carries the brand forward in a clear and functional way.

The focus was on creating a structure that supports how the organization will grow, making it easier to share updates, highlight restoration work on the land, and communicate with partners, communities, and the public. The new site provides a solid foundation for ongoing content, project updates, and future expansion.

Great work from the web team in translating the new brand into a digital experience that is clear, usable, and built to evolve alongside the organization.

