



Newsletter

April – May 2024



Update from CAO, Edith Moore

'Uy' skweyul .

As we step into the first quarter of 2024, I am thrilled to share an update on recent developments. The past months have been filled with excitement and meaningful engagements, highlighted by wonderful events and projects.

Professional engagement has been a focus this quarter. Our years first Directors meetings have been completed, including one held in person, which facilitated direct communication and strategic alignment. Additionally, I have enjoyed participating in discussions and decision-making processes at the NRG Board of Directors Meeting in Nanaimo, leveraging insights to drive impactful initiatives forward. I am excited to announce my enrollment in Bellrock's Leadership Training program, with the aim of enhancing my leadership capabilities and fostering personal growth.

Turning to project highlights, I have been working diligently, along with our team to create a Governance Toolkit for our Member Nations. The aim of this important document is to assist our Member Nations and their Councils in areas of self reliance, governance and planning. Collaborating on the Indigenous Marketing Strategic Plan over two intensive days ensured consistency and alignment with our values and mission. We held a Member Services Strategic Planning session, dedicating a full day to brainstorming ways we can increase both staff efficiency and member satisfaction.

A definite highlight this quarter has been the completion of the “Honouring Our Ways” Comprehensive Community Planning visual guide which has underscored our commitment to cultural preservation and inclusivity. Last, but not least, we have been working on the Housing Assessment toolkit pilot project in collaboration with FNHIC, assessing its impact and feasibility for future implementation.

These meaningful projects reflect our dedication to advancing our organizational goals and fostering positive change within our communities. I am grateful for the opportunity to contribute to such impactful initiatives and look forward with an open mind and heart to the continued progress and success that lies ahead.



Members of NmTC attend Tsawwassen Treaty Day Celebration

Staff Announcements

New Hires!

Emily Shopland, Executive Assistant, NmTC

My name is Emily Shopland, and I am a proud member of K'ómoks First Nation. My ancestral name is Lak Ta Oke which I share with two of my relatives, and I live in my Nations territory of the Comox Valley. I am of Coast Salish, Kwakwaka'wakw, English and Welsh descent.

I am very excited to join the NmTC team as Executive Assistant. I have previously worked for K'ómoks First Nation firstly as Administrative Assistant and then Assistant Band Administrator, as well as various other assistant and managerial positions in several health and wellness businesses. I am also a certified Esthetician which continues to be one of my passions.

I love spending time with my friends and family, enjoying nature (especially swimming at Pelxqikw (Goose Spit)), vacationing at my family home on Ch'átayich (Hornby Island), doing Pilates and weight training, fishing, travelling, and cooking.

Staff Announcements

New Hires!

Haley Giddens, Senior Events Manager, Naut'sa mawt Event Management, NRG

Haley Giddens joins Naut'sa mawt Event Management from the shared, traditional, and ancestral territories of the Secwepemcúl'ecw (Secwépemc) and Syilx (Okanagan). As Senior Event Manager, Haley supports the event team from start to finish, ensuring the Indigenous community at large is included, respected, and celebrated through all experiences. Her previous conference and event management experience bring strong creative and analytical skills. In her spare time, Haley like to enjoy the culinary and wine region of the Okanagan valley, travel and is currently learning how to play pickleball.

Adrian Levine, Report Writer, Naut'sa mawt Event Management, NRG

Adrian joins Naut'sa mawt Event Management from unceded Coast Salish territories, as a second-generation settler on x̣ẉməθḳẉəỵəm (Musqueam), Sḳwx̣ẉú7mesh (Squamish), and səliłwətał (Tsleil-Waututh) lands and waters. As Report Writer, Adrian works with care to accurately record information shared and produce documents that reflect those learnings in a respectful way. His work is informed by a background and interest in law, language, history, and cultural heritage. In his spare time, Adrian enjoys walking, sharing food, playing music, and learning about plants and mushrooms.

Annette Lee, Event Manager, Naut'sa mawt Event Management, NRG

Annette joins Naut'sa mawt Event Management from the unceded and traditional territory of the Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Qayqayt and Tsawwassen Nations. As an Event Manager, Annette brings strong attention to detail, passion, and dedication to delivering successful events. With 15 years of experience in the hotel industry, including 11 years dedicated to sales and events, Annette understands the importance of exceeding client expectations through respect and collaboration. In her spare time, Annette enjoys spending time with her family, being in nature, and curling up with a good book.

Sam Brunelle, Graphic Design Intern, Indigenous Marketing Solutions, NRG

Indigenous Marketing Solutions is pleased to announce that Sam Brunelle has joined our team as a Graphic Design Intern. Sam, a Métis graphic designer, is in the final year of his Bachelor of Fine Arts in Graphic Design at Vancouver Island University in Nanaimo, B.C. Before entering the world of graphic design, Sam had traveled to over 20 countries, enriching his experience in various fields, including hospitality and as a forest firefighter. Beyond his academic pursuits, Sam is passionate about various artistic mediums. He excels in gouache, capturing the serene beauty of nature, and is currently experimenting with silkscreen printmaking. Looking ahead, Sam is eager to explore ceramics and stained glass making. When not engaged with his art, he enjoys reading, cooking, and paddle boarding, fully embracing the vibrant lifestyle of Vancouver Island.

Member Services Highlights

Our Member Services team recently had the privilege of attending “Our Gathering,” an event that served as a platform for vital discussions between Government representatives, First Nations Communities, and Community members. The event delved into crucial topics such as access to clean drinking water, community safety, Missing and Murdered Indigenous Women, Girls, and 2-Spirit People (MMIWG2S), and Community Planning, among other pressing issues.

A significant highlight of “Our Gathering” was the presentation of the new Comprehensive Community Planning (CCP) Handbook by members of our Comprehensive Community Planning team. The handbook sparked wonderful discussions in breakout sessions throughout the event, and we are thrilled by the positive feedback received. We eagerly anticipate the release of the new handbook in the coming weeks.

Additionally, our CAO, Edith Moore, and Bronwen Geddes unveiled updates to the HAWK Communications App and outlined its future applications for our Nations. These updates highlight our commitment to enhancing communication within our communities.

Looking ahead, we are excited about the prospect of holding an in-person CAO conference (June 2024), where we will have the all-important opportunity to hear directly from our Member Nations. This conference will also serve as a platform for building a stronger and more informative system for our CAO Network, reflecting our dedication to continuous improvement and collaboration.

In keeping with our ongoing efforts to support our Member Nations, Member Services has been diligently working on a Governance toolkit and exploring options for Wills and Estates. These initiatives are designed to provide our communities with the necessary tools and guidance to navigate important governance and legal matters effectively.

As we reflect on the discussions and insights gained from “Our Gathering,” we continue to stand with you, our Member Nations and walk along side as we build strong, healthy and resilient communities-together.



Photo: Chief Don Tom speaks at the Opening Remarks of ‘Our Gathering’

Stay tuned for more updates and developments from Member Services. In the meantime, if you have any questions, comments or requests, please reach out to melaniem@nautsamawt.com

Member Services Highlights

Elders and Youth Council

On April 27, 2024, a much-anticipated NmTC Elders and Youth Council in-person sharing circle took place on the respected Traditional Territory of Malahat Nation. Travelling from K'ómoks, T'Sou-ke, Stz'uminus, and Snaw'naw'as First Nation, seven respected NmTC Elders and Youth Council members gathered in circle at the Kwunew Kwasun Cultural Center to gain knowledge from one another.

Welcomed by NmTC hosts Debbie Minton and Megan Curren, attendees were greeted with warmth and appreciation as everyone enjoyed a nourishing breakfast prepared by Malahat cook, Kathy Horne. Respected Elder Vince Harry of Malahat Nation and NmTC Elders Council Member opened the meeting in a good way with heartfelt prayer.

The gathering commenced with the Traditional Indigenous Protocol of Introductions. Facilitator Debbie Minton shared her background while holding her notes and shared an Elders teaching. A youth had asked the Elders Council for tips on public speaking. One Elder shared their wisdom of reading from notes until comfortable—reassuring the youth that public skill can be daunting yet conquerable with practice.

Each Elder and Youth introduction included a shared experience in their challenges, and even humorous stories of public speaking. Through these shared experiences, a profound connection emerged, emphasizing the importance of embracing personal growth and overcoming fears collectively.

Continuing the tradition of sharing knowledge, the NmTC Elders and Youth Council welcomed J.B. Williams, a Traditional Knowledge Keeper and Ethnobotanist. J.B. warmly shared his teachings on the spiritual and medicinal properties of the Cedar Tree and numerous native plants and species. As knowledge on the vast uses of plants were shared, the attendees absorbed this time-honoured practice of collecting and using medicines.

The day concluded with good feelings of fulfilment as valuable knowledge was acquired and bonds of camaraderie were strengthened. The NmTC Elders and Youth Council rejoiced in the resilience and wisdom embedded within their cultural heritage.

Member Services Highlights

NmTC Technical Services

The Technical Services Unit (TSU) is currently focused on housing with our new Building Inspection Advisor, Tim Byron, RBO. Recent activities include engaging with the First Nations Housing Infrastructure Council (FNHIC) on their Condition Assessment program and supporting our member-communities with ISC's Housing Support Program for renovation funding.

Additionally, we are collaborating with the First Nations Market Housing Fund (FNMHF) to enhance the Housing Policy Toolkit v3.0, a resource developed by NmTC and referenced First Nations across Canada. The initial phase will include soliciting feedback, identifying priorities, and proposing improvements.

The TSU is actively participating with Indigenous Services Canada (ISC) housing and infrastructure initiatives as a member of the Aboriginal Capital Committee. Presently, discussions are centred on "modernization" and potential "transfer" of service delivery. ISC's next funding update on the Housing Support Program is anticipated for the fall of 2025.

If you have any questions, concerns or requests, please reach out to our TSU team, Darrylt@nautsamawt.com or Timb@nautsamawt.com

Emergency Preparedness

Our Emergency Preparedness team was fortunate enough to attend two great events this spring on behalf of NmTC and our Member Nations:

Rising Tides, Rising Strength

Climate Adaption in Coastal First Nations – this event was held in Victoria and hosted by the Indigenous Coastal Climate Coalition (ICCC). Originating from workshops focusing on Coastal Vulnerability Studies, this coalition aims to address the risks posed to our shoreline communities by climate change, including sea level rise, increased storm intensities, tsunamis. The ICCC serves as a platform for coastal first nations to come together and renew their collaboration.

Member Services Highlights

2024 Wildfire Resiliency and Training Summit

The theme for this year's event was Recover, Rebuild, Prepare. As British Columbia works to recover from its worst wildfire season ever, more than 700 firefighting professionals, FireSmart experts and municipal, Indigenous and community leaders gathered in Prince George. Sharing lessons learned from 2023, along with the latest research and technologies, best practices, and other information to help regions and communities prepare for the upcoming wildfire season.

Reflecting on these gatherings, we've envisioned the potential for NMTC communities to gather to share knowledge, experiences, and mutual support with our fellow communities. A preliminary outline for such an event might take shape as follows:

Spring & Summer Preparedness: Community Action

As winter fades, and spring and summer bring warmth, communities face new weather challenges. From floods to forest fires and droughts, preparation is crucial. Let's unite to plan, prepare, and learn together!

Weather Challenges: Spring and summer bring joy but also risks. Flooding from thaw or heavy rains damages property and lives. Forest fires threaten both rural and urban areas. Droughts lead to water shortages and agricultural losses.

Preparation Matters: reviewing and updating emergency plans, community training, and proactive measures are vital. Building flood defenses, controlled burns, and water conservation help minimize risks.

Collaborative Approach: Collaboration is key. We will be working on an event for communities to share experiences and best practices. Together, we can enhance resilience and support networks by looking at the goals below;

1. **Share Knowledge:** Communities exchange expertise in weather preparedness.
2. **Build Capacity:** Offer or identify training that will enhance emergency response skills.
3. **Facilitate Networking:** Connect community leaders and responders for collaboration.
4. **Develop Action Plans:** Tailor plans to weather challenges faced by communities.

As we enjoy spring and summer, let's safeguard our communities. Through preparation, collaboration, and action, we can build resilience and ensure a safer future. Please feel free to contact and share your thoughts or ideas with us about this potential event! clintw@nautsamawt.com.

Food Security & Community Food Network

On April 27, the Community Food Network gathered on Malahat Nation with the NmTC Elder's and Youth Councils to share stories and a salmon feast. Thank you to Elder Vince for welcoming us to Malahat Nation. We were joined by J.B. Wilson, aka The Native Plant Guy - an ethnobotanist and knowledge keeper of Tsawout and Ahousaht descent. We were honored to learn more about traditional medicines and living in respectful and reciprocal relationships with our plant relatives. Food Security and Food Sovereignty are top priorities for all NmTC member Nations and we are grateful we were able to gather to learn and share. We thank NmTC Elder and Youth Council members and members of the Community Food Network for participating.

Food Security and Food Sovereignty Needs Assessments:

NmTC has secured funding to conduct Food Security and Food Sovereignty Needs Assessments for all NmTC member Nations who wish to participate. This funding will support capacity building and food systems planning (through the lens of the climate and pollution crises) and will take place over the next year. We're starting this week with rainwater harvesting assessments in response to the water crisis. More details will be coming soon, please don't hesitate to get in touch with any questions.

In-person training and community-to-community learning opportunities:

NmTC has funding to support in-person (and virtual) training as well as community-to-community learning. We are coordinating and scheduling summer and fall activities including canning and preserving workshops, compost system design, orchard design/care, and responding to immediate needs - including rainwater harvesting. Please get in touch to schedule a workshop or event.

Food Security & Community Food Network

Community Food Network projects to celebrate!

There's so much amazing work happening across the CFN. Please get in touch if you have a project or program to share.

Congrats to:

- Tsawwassen for their amazing newly installed greenhouse as well as custom produce cooler/storage/covered area created using two 20-foot repurposed shipping containers.
- Tsleil-Waututh for replanting a Community Orchard. On Thursday, April 11th, TWN members along with the TWN Garden Team and volunteers from KPU's Institute for Sustainable Food Systems, planted 20 apple trees which will, with love and care, eventually produce up to 600 apples each year for TWN community.
- Homalco for creating a beautiful new fenced Community Garden - soon to be home to berries, apples, vegetables, traditional medicines, a smokehouse, and more!
- K'ómoks for completing a Food Security Building. We're looking forward to hosting Lisa and Tami from K'ómoks at an upcoming Community Food Network to learn more about how this project went from dream to fruition.



Photo: Megan Curren (Restoring an orchard on Tsleil-Waututh Nation)



Photo: Megan Curren (Refrigeration and Infrastructure at Tsawwassen First Nation)



Photo: Lisa Paul (Community Garden at Homalco)

Calendar of Events

Community Food Network

Next meeting: **June 6, 2024 - @2:30 - 4:00PM**

Zoom link:

<https://nautsamawt.zoom.us/j/84328557692?pwd=iGRknIAHoczhd-QtjjU6NOGQbIPcz.1>

Meeting ID: 843 2855 7692

Passcode: 793521

Contact: meganc@nautsamawt.com

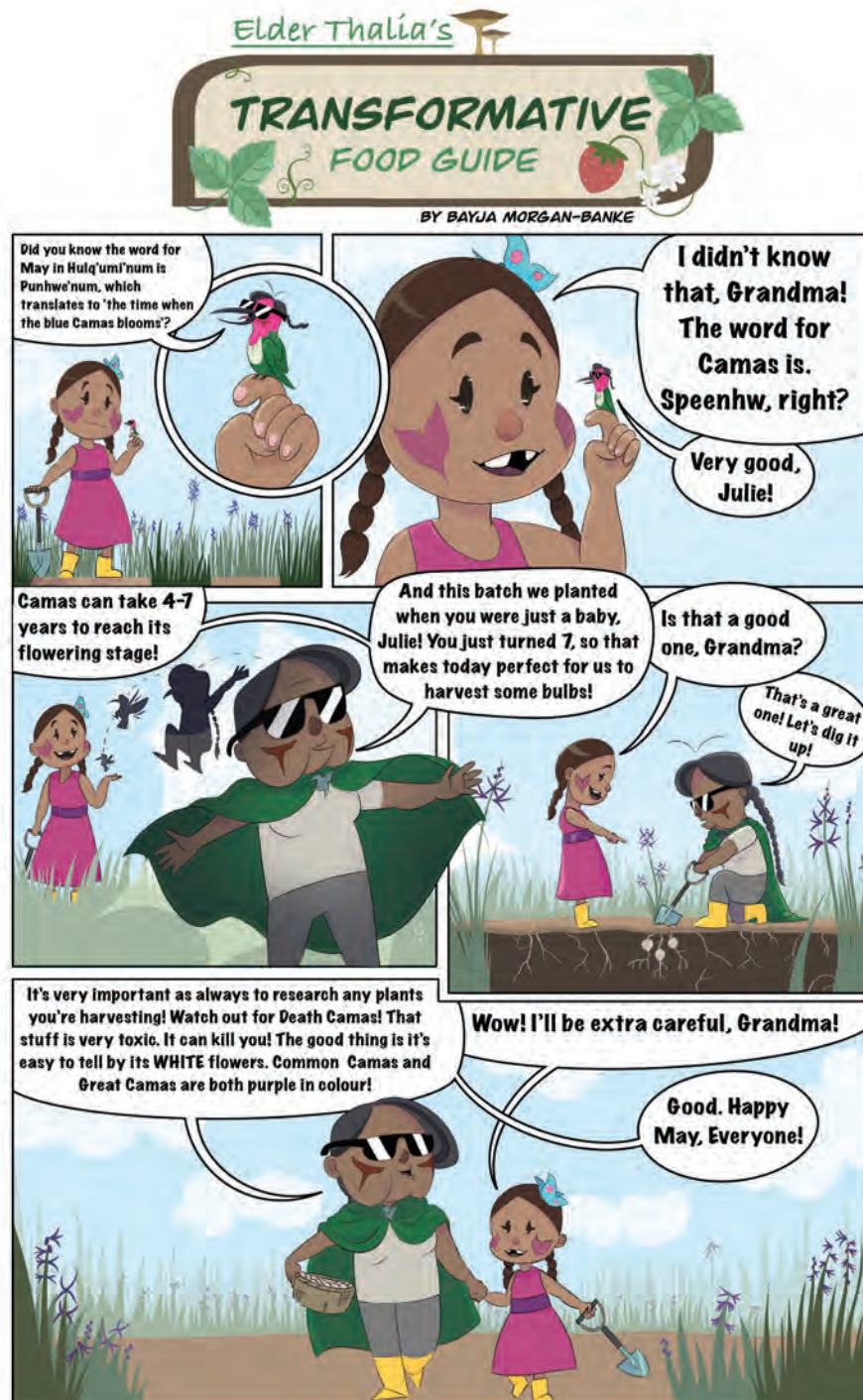
Second Annual Community Food Network Gathering

Next meeting: **October 23, 2024 @ Tsawwassen First Nation**

Contact: meganc@nautsamawt.com

Elder Thalia's Transformative Food Guide Vol. 8

Thanks to the talented Bayja-Morgan Banke for creating another amazing Elder Thalia Comic. Camas (Speenhw in Hul'q'umi'num') was once a staple for Coast Salish peoples. Speenhw meadows (colonially referred to as "Garry Oak" ecosystems) were cultivated by Indigenous peoples for millennia through periodic burning and selective harvesting but are endangered due to extractive, colonial land practices. Many NmTC member Nations are cultivating Camas as part of restoring Indigenous food sovereignty.



Funding & Training Opportunities

NRT Nation Building:

Focuses on providing funding to First Nation communities to support nation building activities according to their self-determined priorities.

- Up to \$120,000 in grant funding over 2 years
- Eligible Applicant: B.C. First Nations; Tribal Councils

NRT - Indigenous Food Security and Sovereignty:

Focuses on providing funding to support Indigenous agriculture and food security projects.

- Up to a maximum of \$250,000 capital contribution
- Eligible Applicants: B.C. First Nations, Tribal Councils, Métis Chartered Communities, Indigenous businesses and entrepreneurs

Indigenous Peoples Resilience Fund:

Indigenous Peoples Resilience Fund offers support to Indigenous-led organizations leading projects at the community level

Deadline: Intake 33 opens on Friday, May 1 and closes on Friday, June 21.

<https://www.iprfund.ca/>

New Relationship Trust:

The second of three intakes for the Indigenous Food Security and Sovereignty (IFS) Grant administered through New Relationship Trust opens on May 15, 2024! The first funding intake filled up quickly, so while the application window for the second intake technically runs from May 15, 2024 through December 1, 2024, get your applications in!

Deadline: December 1, 2024 - Fills up quickly

newrelationshiptrust.ca/apply-for-funding/sustainability-development-goals-sdg-initiatives/food-security-grants/

If you or your Nation would like assistance with grants/funding applications, have questions or comments, please reach out to jennym@nautsamawt.com

Other NRT Funding opportunities:

- Declaration Act Engagement Grant
- BC Indigenous Clean Energy
 - Elder
 - Youth
 - Language
 - Education (K-12)
 - Education (Students)
 - Economic Development – Equity Matching
 - BC Indigenous Cannabis Business Fund

Please see the NRT website for other funding opportunities: <https://newrelationshiptrust.ca/apply-for-funding/funding-overview/overview-of-funding-programs/>

Tools & Resources

Housing Financial Viability Guide and the Section 95 Operating Agreement Expiry Guide:

<https://www.nautsamawt.org/housing-sustainability-project>

Infrastructure Maintenance Management Toolkit:

<https://www.nautsamawt.org/infrastructure-maintenance-management-toolkit>

Communications App

The Communications App is a mobile app that allows communities to send out urgent alerts, updates, events, resources, polls, and surveys directly to their members through their phones and mobile devices. Emergency communications features will be launched in the App this March. The Communications App is and will continue to be free for all NmTC member nations through NmTC's partnership with Hawk Solutions.

To learn more, please visit www.hawksolutions.net

Contact: info@hawksolutions.net

Naut'sa mawt Resource Group CEO Update, Kelly Landry

The 2024/24 fiscal year is off to an exciting start for NRG.

We are pleased to announce that Chief Ken Price, Chief Steven Brown, and Councillor Louise Ahlm have joined Gordon Planes and Councillor Cheryl Jones as Directors on the Naut'sa mawt Tribal Council Board. Their extensive experience and leadership will help guide our strategic initiatives. I am confident that their contributions will strengthen our mission and support our continued growth and success.

NRG's five-year strategic plan has been approved. With this milestone achieved, I am now moving forward with our annual operational plan for the first quarter. This phase focuses on executing key initiatives within our departments that align with our long-term objectives and build upon the momentum established in the last fiscal year.

We are continuing to grow and strengthen our organization. We have onboarded several new staff members across various departments, enhancing our capabilities to better serve our clients and drive forward new initiatives. We have also rolled out the training and implementation of our new policies and procedures, developed in collaboration with our employees for the benefit of both our team members and our organization.

I want to extend my heartfelt gratitude to our team for their hard work and dedication throughout this first quarter. Together, we have built a solid foundation for continued growth and success throughout the year.

Indigenous Marketing Highlights:

2025 Pink Shirt Day Contest Winner Revealed

Even though the next Pink Shirt Day in Canada isn't until February 2025, the Indigenous Marketing Solution' team is already busy preparing the artwork and ordering apparel. Throughout April, we hosted the Pink Shirt Day Artwork Contest, inviting Indigenous youth aged 19 and under from across Canada to showcase their creativity. The response was amazing, with many exceptional submissions showcasing kindness and inclusivity. After careful deliberation, we're delighted to announce the winner: Kadence George from Tsleil-Waututh Nation, whose captivating piece titled náčá?mat: One Heart One Mind stood out among the rest. This marks the first time that we have chosen a winning piece from one of our own communities. Thank you to Kadence for entering the contest – we are honoured to be using your artwork for next year's Pink Shirt program!

Our Pink Shirt Campaign promotes kindness and supports safe and inclusive schools, workplaces, and communities. Proceeds from our Pink Shirt apparel supports Indigenous community programs, kindness promotion and bullying prevention programs in schools across Canada, and program subsidies to Indigenous schools.



Photo: Pink Shirt Contest Winner. náčá?mat: One Heart One Mind, by Kadence George from Tsleil-Waututh Nation

Indigenous Marketing Highlights:

Orange Shirt Day

Our Orange Shirts are currently in production, and will begin selling Late July/Early August. This year we have added pins, and a snap back hat to our program. For more information or to order, please reach out to us at <https://shop.indigenousmarketing.ca/collections/orange-shirts> after August 01. This year's design is by Clayton Gauthier, Cree-Dakelh artist from Nak'azdli Whut'en.



"This piece, Mother-Caretaker and Child, draws from my personal journey. Love, as I've experienced, is the most powerful gift we give our children. In contrast, the residential school experience took children away from the love of their families. We see now that what we can accept and understand, we can change. Within the bond of the mother-caretaker and child is the Thunderbird, a symbol of protection and strength. The third eye kiss represents the knowledge we hold from birth, that we are all born with powerful gifts."

- Clayton Gauthier, Cree-Dakelh artist, Nak'azdli Whut'en

Agenda

We are excited to announce that we have expanded our Agenda program with 4 new designs! We've partnered with Staples to market our programs to schools across Canada and are also developing journals based on these designs!



Indigenous Marketing Highlights:

New marketing initiatives drive Print and Promo

Visit (<https://promo.indigenousmarketing.ca/>) to see our new, updated promo site. If your community is looking for branded products and apparel, please reach out to Prateek for Member pricing prateek@indigenousmarketing.ca.

You can also view our new catalogue here- <https://heyzine.com/flip-book/9aa7e108f2.html>

Creative Department Portfolio Highlights

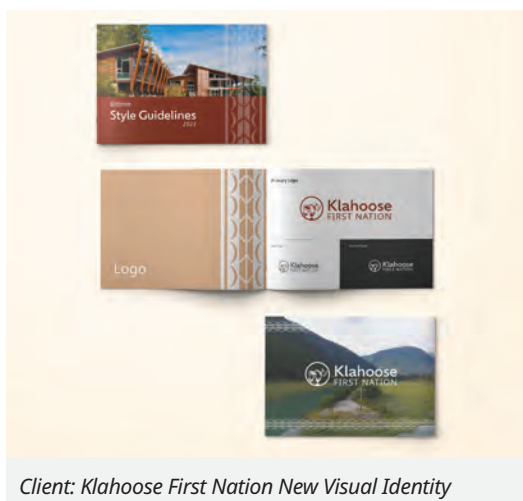
Here are some of the latest projects competed by our Creative team:



Client: Canadian Climate Institute



Client: Nisga'a Growth Corporations Rebrand



Client: Klahoose First Nation New Visual Identity



Client: Scwenwen Economic Development

Naut'sa mawt Event Management Highlights:

Naut'sa mawt Event Management has had a strong start to the 24-25 fiscal year. In our first two months, the team has focused on responding to RFPs to secure business for the remainder of the year, and delivering events, reporting, facilitation, and décor services for our existing clients.

Our Gathering 2024

Naut'sa mawt Event Management was pleased to manage Our Gathering, 2024. Held on April 23-26, 2024, in collaboration with our client ISC and CIRNAC, the purpose of this meeting was to engage in discussions on emerging issues, relationship building, reconciliation, and for the sharing of information and opportunities. It is one of the highest-profile and most important meetings of its kind held each year. Across the three days, over 800 in-person attendees, 200 online attendees, and 133 BC First Nation communities attended various plenaries and breakout sessions. Naut'sa mawt Event Management oversaw all aspects of the project including but not limited to; devising a detailed work plan to guide the project, arranging opening prayers with Indigenous Elders, Cultural Performances, booking Indigenous Knowledge Keepers to provide cultural support, travel and accommodation, advertising, registration, vendor management, communications, website management, signage, décor, materials, and cultural presentations.



Photo: DJ Kookum stands in front of the decor at "Our Gathering", providing the soundtrack for the Indigenous Fashion Week Show

CIRNAC Engagement on Consultation and Accommodation (Duty to Consult)

This engagement aims to ensure Indigenous voices play a central role in shaping new consultation and accommodation guidelines. The "Guidelines for Federal Officials to Fulfill the Duty to Consult - March 2011" outline the overarching approach to consultation and accommodation for the Government of Canada, for all conduct that may impact rights. Naut'sa mawt Event Management has managed the following engagement sessions for CIRNAC in April-May 2024: Saskatoon Region, Manitoba Region, Quebec Region, and Maritime Region. In doing so, NEM is responsible for overseeing multiple areas of event and project management, including but not limited to; devising a detailed work plan to guide the project, arranging opening prayers and cultural support with Indigenous Elders, booking venues, accommodation and travel, food and beverage, registration and participant management, vendor management, communications, website management, and providing Reporting Services and Facilitation Services.

Naut'sa mawt Event Management Highlights:

Rights of Indigenous Peoples Program Certification

On April 30, 2024, the entire events team became certified in 'Rights of Indigenous Peoples' program through the United Nations Human Rights office. This training will allow for the NEM team to understand UNDRIP, UNDA, and the rights of Indigenous peoples across the world and to bring this knowledge to our everyday work, advocating for positive impacts on Indigenous communities.

Employment Opportunities

Reporting Manager

The Reporting Manager is responsible for managing reporting services including notetaking, transcription, report writing, translation/captioning, and editing services for the Events Department at Naut'sa mawt Resources Group

This role will require collaboration with a variety of internal team members, contractors, clients, and other stakeholders to ensure the smooth delivery of reporting services, including leadership and development of the reporting team, helping to set strategic direction and business development opportunities.

Education and Professional Experience

- Bachelor's degree or diploma in a relevant field such as English, Communications, Translation, or related field.
- 5+ years of experience as a writer/editor/translator in social science and/or experience supporting Indigenous communities with reporting services

If you are from one of our Member Nations and would like to join our team, please reach out directly to kellyl@nautsamwat.com

For further details and how to apply:

<https://www.mnp.ca/en/services/consulting/executive-recruiting/career-opportunities/reporting-manager-nautsa-mawt-resources-group>

Employment Opportunities

Event Coordinator

The Event Coordinator will be assigned Indigenous-focused virtual, in-person and hybrid events and will work both independently and in collaboration with Event Managers and Senior Managers on large-scale events.

This role will require exceptional organizational and customer service skills in overseeing event implementation from initial client introduction to event implementation while maintaining Naut'sa mawt Event Management standards of customer service.

Education and Professional Experience

- Completed bachelor's degree and/or Certificate or diploma in event management is required.
- 3-5 years experience organizing events

For further details and how to apply:

<https://www.mnp.ca/en/services/consulting/executive-recruiting/career-opportunities/event-coordinator-nautsa-mawt-resources-group>

Event Manager

The Event Manager will be assigned large virtual, in-person and hybrid events in collaboration with government, non-profit or corporate clients all centred around a diverse array of Indigenous-focused engagements or celebrations.

This role will require strategically delegating tasks to fellow team members and ensuring that service quality standards and company values are maintained and consistently delivered in all areas of responsibility.

Education and Professional Experience

- Completed bachelor's degree and/or Certificate or diploma in event management is required.
- 5 years experience organizing events

For further details and how to apply:

<https://www.mnp.ca/en/services/consulting/executive-recruiting/career-opportunities/event-manager-nautsa-mawt-resources-group>

Employment Opportunities

Finance Clerk

Naut'sa mawt Tribal Council is guided by values deeply informed by our Indigenous roots that are inherently culturally safe and respectful, and pride ourselves in the continual and respectful integration of Indigenous cultural activities and ceremonies.

Reporting to the Chief Financial Officer, the Finance Clerk will be responsible for a range of accounting and administrative services to ensure proper financial controls are being maintained, reporting requirements met, and payments are processed correctly and on time to ensure effective, efficient, and accurate financial and administrative operations.

The Finance Clerk will assist with the fiscal and fiduciary responsibilities for the Naut'sa mawt Tribal Council (NmTC) & Naut'sa mawt Resources Group (NRG) Inc.

Education and Professional Experience

- Minimum one-year experience working in accounts payable and accounts receivable.
- Proficiency in Microsoft Office.
- Ability to work effectively in a fast-paced environment and meet deadlines.
- Strong communication and organizational skills
- Working knowledge of Xyntax accounting software is considered an asset.
- Distinctly self-motivated, capable of juggling multiple priorities in a fast-paced environment

Qualified candidates are encouraged to apply by sending their resume and cover letter to accounting@nautsamawt.com.