



Newsletter

August – September 2023



Update from CAO, Edith Moore

Just like that summer is over. September has been thrust upon us, and we are happy to report we are very busy filling out our staff so that we can better serve our Nations and businesses. I hope and pray you are all doing well and feel relaxed after taking some rest during the summer months. As we enter a new school year, I am reminded of how important our jobs are to prepare our young ones for the promising future that is before them; many blessings to all of them. September to me has always meant change, and Naut'sa mawt Tribal Council is changing for the better! Our Marketing and Branding team are applying their talents to rebranding our teams, so keep your eyes peeled for our improved look as we celebrate who we are as Indigenous people in the look.

Highlights for this reporting period:

- Member Services Strategic planning session
- Finance Team Strategic planning session
- Event Management Rebranding
- Annual Report
- Annual General Meeting preparation
- Malahat Days
- Governance Committee – review of Constitution change

Staff Announcements

New Hires!



Meet Ethan Whitelaw, Procurement Advisor

Hello, my name is Ethan Whitelaw, and I am excited to start a new role with Naut'sa mawt Tribal Council as a Procurement Specialist. I come from Halalt First Nation and grew up on Vancouver Island where I spent time playing sports such as hockey and baseball in between enjoying time with family. I graduated from UVIC in 2021 with my Bachelor of Science and since then I have been primarily working in mineral exploration in Northern BC. I am excited to settle into my new role here at Naut'sa mawt to develop more opportunities for our Member Nations.



Meet Giuliana Sofra, Events Manager

Giuliana joins NEM from the the traditional territories of the q̓w̓a:n̓l̓ə̓n̓ (Kwantlen), q̓içəy̓ (Katzie), Máthxwi (Matsqui) and Se'mya'me' (Semiahmoo) First Nations.

As an Event Manager, Giuliana brings her experience and professionalism to maintain quality standards in each event. With more than 8 years in the events industry, she believes in the strong power of building relationships and the importance of clear and emphatic communication to foster a positive and collaborative work environment. Her background includes managing trade shows and conferences to governmental and cultural related projects. In her spare time, Giuliana enjoys family moments and reconnecting with nature - a constant source of life-long learning.

Staff Announcements

New Hires!



Meet Katherine Colbrook-Goddard, Events Manager

Katherine joins NEM from the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations. Katherine event manages virtual, in-person and hybrid events, ensuring NEM standards are respected and fulfilled. With over twelve years' experience in the event industry managing different types of events, she brings a wealth of knowledge, strong attention to detail and passion for smooth running events. In her spare time, Katherine enjoys travelling, hiking, horse riding and spending time with her family.

Employment Opportunities

Building Inspector

The Building Inspector Advisor will be responsible for providing inspection and advisory services to the 10-member Nations of the NmTC. The ideal candidate will have a strong background in building construction, project management, British Columbia Building Code, and experience in providing training and guidance to government staff.

This role requires a BOABC certified and people-centric professional with a problem-solving spirit and a strong knowledge of housing and infrastructure issues faced by First Nation communities. This is a permanent full-time 35 hours per week position working remotely, within member Nations, as well as at the NmTC office in Malahat, BC.

Employment Opportunities

Marketing Manager

Indigenous Marketing Solutions is seeking a highly motivated and creative full-time Marketing Manager. This full-time staff would work with our Indigenous Marketing Team, as well as Stz'uminus Education Society. The Marketing Manager will set the strategy for marketing and communications for our internal and external clients, build and implement digital sales campaigns, develop and execute digital and social media plans, manage websites, and build internal digital media capacity within Naut'sa mawt and Stz'uminus Education Society.

Visit our website for further details and how to apply:

<https://www.nautsamawt.org/employment-opportunities>

Member Services Highlights

Malahat Days

NmTC attended Malahat Days, where the Administration hosted a community event for on and off reserve community members. It was a fun-filled day with a bouncy castle, kids activities, face painting, haircuts, manicures, tarot card reading, tea leaf reading, and a hot lunch! NmTC was honoured to host a table where we introduced ourselves to many community members and gave out swag.

Xyntax Finance and Management Training

Naut'sa mawt Tribal Council has received funding from ISC for the 2022-2023 fiscal year to provide Xyntax training to each of its Member Nations. Each Member Nation can spend up to \$4,000 on Xyntax Finance & Management Services or INEXSUITE (Xyntax System) training.

Contact: mikaelaw@nautsamawt.com

Member Services Highlights

All-Day Canning Workshop with Malahat

The Community Food Network co-hosted a canning workshop on August 26th with Community Support Coordinator, Judith St. Denis and facilitator Gale Smith. Six Malahat members joined for a full day learning to prepare and can salmon and making blackberry jam. The community was left with a pressure canner and other canning equipment for community members to borrow, and each participant went home with an instruction manual and a few cans of tasty food.



*Photo: Malahat Member, Ruby,
making jam, August 2023*



*Photo: Fish Filet Demo,
August 2023*

Member Services Highlights

Elder and Youth Council Gathering

It was a special couple of days having our Youth and Elders gather to share meals and stories together. The gathering was hosted at Stz'uminus Community Centre, with an opening welcome by Elder George Harris, followed by the Young Wolves Group who opened the day with song and dance. Tylyn Fasciglione brought us all through a drum making workshop, where we used deer skin to learn how to make a traditional drum. It is so important for our Elders and Youth to come together to share knowledge of our culture, teachings, and language. The gathering concluded in drumming and songs by Stz'uminus Elder George Harris and Youth Council members Eve Bob and Kianna Watts of Snaw'naw'as.



Photo: Stz'uminus Young Wolf Dance Group, Clinton Charlie and Elder George Harris



Photo: Snaw'naw'as Youth Council Kianna Watts and Eve Bob Drumming and Song



Photo: Tylyn facilitating drum making workshop



Photo: Tla'amin Elder Elsie Paul and Klahoose Youth Emily White

Member Services Highlights

TSU - Renovation Priorities Framework

The Technical Services Unit met with the Housing Managers Working Group in August. One of the many items discussed included the need for a renovation prioritization framework to guide staff in selecting the highest priority home renovation projects in a fair and transparent manner. The TSU team worked with Tla'amin Nation to create a framework, screening, tool, and prioritization matrix. The results of this work will be shared to all member Nations.

TSU - New Funding for Building Inspector Advisor

Naut'sa mawt Tribal Council has achieved a significant milestone by securing funding from Indigenous Services Canada to retain a Building Inspector Advisor in a full-time capacity. This position will be part of the Technical Services Unit (TSU), adding to our existing team of Eric Blueschke, RPP and Darryl Tunnicliffe, P.Eng.

Initially the position will focus on providing scope of work and completion reports for renovations to replace the part-time services of John Bolton, who retired earlier this year. Moving forward, the TSU will collaborate with member Nations to determine options, capacity and processes for NmTC to support inspection services needs. See job posting under Employment Opportunities and on our website for further details.



Photo: Elder Gerald fish fileting demo



Photo: Jarring Fish

Calendar of Events

Housing Manager Working Group

Monthly working group to foster relationships, share solutions and support each other on housing management issues.

Next meeting: **September (date TBD)**

Contact: erich@nautsamawt.com

CAO Working Group

Resource and information sharing between CAO and Band Administrators

Next meeting: **September 18, 1:30 – 3:00 PM**

Contact: mikaelaw@nautsamawt.com

2022/23 NmTC Annual General Meeting

Further details and formal invitations to come!

Next meeting: **October 11 – 12, 2023**

Contact: edithm@nautsamawt.com

Community Food Network

Next meeting: **September 21, 2:30 – 4:00 PM**

Contact: seannaj@nautsamawt.com

First Annual Community Food Network Gathering

Date: **November 6-7, 2023**

Contact: seannaj@nautsamawt.com



Elder Thalia's

TRANSFORMATIVE FOOD GUIDE

FT. PAPA HAROLD

BY BAYJA MORGAN-BANKE





Funding & Training Opportunities

Community Emergency Preparedness Fund – Volunteer and Composite Fire Departments Equipment & Training

The intent of this funding stream is to build the resiliency of volunteer and composite fire departments in preparing for and responding to emergencies through the purchase of new or replacement equipment and to facilitate the delivery of training. Ongoing operational costs and the purchase of major fire apparatus are not eligible. To qualify for funding, proposed activities must enhance the ability of volunteer fire departments and composite fire departments to prepare for and respond to emergencies.

Deadline: October 20, 2023

<https://www.ubcm.ca/cepf/volunteer-and-composite-fire-departments-equipment-and-training>

Contact: clintw@nautsamawt.com for support with your application

New Relationship Trust – Indigenous Food Security & Sovereignty Grant

The IFS Grant provides non-repayable funding contributions to First Nation communities, Indigenous organizations, businesses, and entrepreneurs in British Columbia that want to participate in and receive financial supports to develop, expand, or strengthen their Indigenous food systems and innovation to enhance sustainability and growth of the Indigenous agriculture and food sovereignty. Eligible applicants will have access to two (2) funding streams to support progress through the stages of planning and implementation of their agriculture and food project.

The IFS program is intended to be a 3-year initiative with new funding available in each of the next 3 years (ending December 2025) and is being funded by the BC Ministry of Agriculture and Food.

Deadline: December 1, 2023

<https://newrelationshiptrust.ca/apply-for-funding/sustainability-development-goals-sdg-initiatives/food-security-grants/>

Contact: seannaj@nautsamawt.com for support with your application



Investment Agriculture Foundation – Indigenous Food Systems & Agriculture Skills and Training

The Indigenous Food Systems and Agriculture Skills and Training Program (ISAT) is a multi-year program under the Agriculture and Food Workforce Development Initiative (AWDI). ISAT funds activities involved in training and skills development, peer-to-peer learning, and revitalization of cultural and economic food harvesting and production practices. The 2023/24 program provides up to \$80,000 of funding per project. Program funding is available to successful applicants for projects beginning on or after January 1, 2024.

Deadline: October 21, 2023

<https://iafbc.ca/isat/>

Contact: seannaj@nautsamawt.com for support with your application

First Nations Health Authority – Indigenous Climate Health Action Program

ICHAP was developed to support First Nations leadership in climate action and to build community resilience against climate impacts on health. The First Nations Health Authority's (FNHA) ICHAP supports First Nations communities in managing climate change's impacts on health. Up to \$100,000 is available per project from ICHAP, but a higher amount can be considered for larger sub-regional partnerships. Funding is currently available for one or two year project timelines. Climate change affects physical, mental, emotional, and spiritual health in many different ways. Example of focus areas include:

- food security and food sovereignty
- access to the land
- mental health
- traditional medicine
- traditional harvesting
- water quality and quantity

Deadline: ICHAP is now accepting expressions of interest (EOIs) for projects starting spring 2024 onward! EOIs (template provided via email below) will be reviewed on a rolling basis until the available funding has been allocated.

<https://www.fnha.ca/what-we-do/environmental-health/climate-health-action-program>

Contact: seannaj@nautsamawt.com or darrylt@nautsamawt.com for support with your application

BC Housing - Building BC: Community Housing Fund (CHF)

The CHF has received funds for an extra 6,000 new homes for families and seniors. Over the next four years, the plan is to issue more CHF proposal calls and allocate the remaining units. Over the next four years, the plan is to issue more CHF proposal calls and allocate the remaining units.

Deadline: November 17, 2023

<https://www.bchousing.org/sites/default/files/media/documents/CHF-RFP-Fact-Sheet.pdf>

Contact: ericb@nautsamawt.com for support with your application

Tools & Resources

Housing Financial Viability Guide and the Section 95 Operating Agreement Expiry Guide:

<https://www.nautsamawt.org/housing-sustainability-project>

Infrastructure Maintenance Management Toolkit:

<https://www.nautsamawt.org/infrastructure-maintenance-management-toolkit>

Communications App

The Communications App is a mobile app that allows communities to send out urgent alerts, updates, events, resources, polls, and surveys directly to their members through their phones and mobile devices. Emergency communications features will be launched in the App this March. The Communications App is and will continue to be free for all NmTC member nations through NmTC's partnership with Hawk Solutions.

To learn more, please visit www.hawksolutions.net

Contact: steve@ecenterresearch.com

Naut'sa mawt Resource Group CEO Update, Kelly Landry

Naut'sa mawt Resources Group is a corporation owned by Naut'sa mawt Tribal Council. In addition to owning Xyntax Systems, we operate Naut'sa mawt Event Management, Indigenous Marketing, Indigenous Proud, and manage projects and programs.

Over the past two months, we have been focused on completing and implementing our strategic plan, updating our Governance practices, and preparing for the AGM.

Highlights for this reporting period include:

Malahat Gala

The Naut'sa mawt Event Management department was honored to support the annual Malahat Nation Gala on September 8th. This also marked the soft launch of our new Décor department.



Orange Shirt Day

Indigenous Marketing is helping to build awareness about the harm done to Indigenous children, families, and communities by the Residential School system. All proceeds support Indigenous-led community programs that support Residential School Survivors.

This year's shirts are designed by Ojibwe artist Aiden Duncan from Winnipeg, Manitoba.



Artist Statement:

"I call this piece One Story. It represents a reminder of each individual's experience with residential schools. Sometimes I think people forget that residential schools are still impacting Indigenous youth today. I suffer from a loss of culture due to my grandmother attending Indian day school. Her favorite animal was the hummingbird. This design represents her and every single person's story as a reminder that every story is different and every child matters."

- Aiden Duncan

This year's Orange Shirt Day program is underway. We have sold 17,000 shirts and 10,000 pins to date and will have final numbers for our next board of directors meeting.



Photo: Tylyn facilitating drum making workshop

Open Call for Artists - 2024 Orange Shirt Day Art Contest

Please click here to enter our 2024 Orange Shirt Day Contest:

<https://www.indigenousproud.com/orangeshirtdaycontest>

Open call for Indigenous Artists



2024 Orange Shirt Day T-Shirt Design Contest

On September 30th, people from coast to coast will come together in the spirit of reconciliation and wear orange shirts in honour of Residential School Survivors, our families, and our communities.



Indigenous Proud is a new program from Naut'sa mawt that creates and supports Indigenous-led efforts to recover, reclaim and revitalize Indigenous culture, language, and arts.

Naut'sa mawt Resources Group | Naut'sa mawt Tribal Council

Delta: 330-6165 Highway 17A Delta, BC V4K 5B8
Malahat: 110 Thunder Road, Mill Bay, BC V0R 2P4
General Inquiries: (604) 943-6712

How to Enter:

Visit www.indigenousproud.com for details.

First Prize:

- Artwork featured nationally on our new label
- \$1500 cash award

Artwork Specifications:

- Max Size 10"x10"
- Solid colours (no shading)
- Avoid details and text smaller than .25"

Submission Deadline:

September 30th, 2023

Questions:

Contact info@indigenousproud.com

www.indigenousproud.com