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August – September, 2025

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Update from CEO, Edith Moore

As summer winds down, we're reflecting on a season filled with meaningful connections, shared celebrations, and continued momentum. I'm pleased to share a few highlights from August and September.

We began with a memorable journey to Klahoose on July 29 for our NmTC Board of Directors meeting. We had the wonderful opportunity to travel by water taxi with Qaya Way West, a Homalco-owned business. A sincere thank you to Chief Kevin Peacey and the Klahoose Nation for the warm welcome and generous hospitality.

In August and September, I had the pleasure of attending both Homalco Days and Malahat Days, in addition to visiting T'Sou-ke First Nation's respected Chief and Council. Spending time in our Member Nation communities always deepens our connections and offers the opportunity to celebrate the cultures that guide and inspire our work. Face-to-face conversations are essential in building strong, respectful working relationships.

Finally, September began with NABOC in Osoyoos. Held at the Nk'Mip Conference Centre, the event sparked great conversations and meaningful connections, with many familiar faces from our Board in attendance. Following this, our Executive team gathered for a full-day strategic planning session at the NmTC office. Together, we reflected on progress, discussed priorities for the year ahead, and aligned our path forward as we prepare for a strong close to 2025.

With October fast approaching, we continue the planning of our upcoming Annual General Meeting, taking place October 28 in K'ómoks Territory. We're excited to bring together our Board, Shareholders, CAOs, Elders, and Youth to reflect on the year behind us and look ahead with purpose and unity.

As always, thank you for your continued support. I'm looking forward to the important work we'll continue to carry forward together.



Totem outside Klahoose Nation Administration Offices.



Chief Kevin Peacey (Klahoose), Chief Darren Blaney (Homalco), Chief Nicole Rempel (K'ómoks), CEO Edith Moore, Councillor Cheryl Jones (Snaw-naw-as), Chief Gordon Harry (Malahat), NRG CEO Kelly Landry

Staff Announcements

New Hires

Renita Swan

Project Coordinator, LWF Systems

Renita Swan is someone whose heart beats in rhythm with the land and the people who live on it. She currently resides in Whiteman's Creek, near Okanagan Indian Band and is from all over Canada, having lived in six provinces and been to all but NL. British Columbia has been home for the last 10 years. With a rich background in arts and culture, she brings over a decade of experience in landscaping, project management and community facilitation—work that has always been rooted in connection, care, and collaboration.



Her passion for plants goes far beyond aesthetics; she sees them as storytellers, healers, and bridges between generations. Renita is deeply committed to spreading awareness about social wellness and advocating for environmental stewardship, believing that everyone deserves access to spaces that nourish both body and spirit. What excites her most is the opportunity to inspire communities through teachings that honour the natural world. She brings a thoughtful, inclusive approach to program management, always striving to leave Mother Earth—and every community she touches—better than she found it. For Renita, this work isn't just a career. It's a calling. It's about building a world where we all thrive together, in harmony, with respect and love for one another and the land we share.

Shae-Dawn Kutt

Project Coordinator, LWF Systems

Shae-Dawn Kutt (she/her) is Dene Suliné from Cold Lake First Nations and currently lives on Lekwungen territory in Victoria. She is an herbalist trained in western medicine traditions through Pacific Rim College and first began her plant journey learning with her grandma and Elders back home in her Nation.

Shae-Dawn's passion lies in weaving together traditional and western teachings to support healing and connection to the land. She finds joy in being outdoors, roller skating, swimming, hiking, camping, and painting



with watercolours. Her love for Indigenous food sovereignty and land-based work comes from the practice of gathering plants for medicine and learning how to live self-sufficiently from the land. Now living on the west coast, she is excited to continue learning local traditional plant knowledge while sharing her own teachings from northern Alberta with community.

Gage Peter

Building Official Intern

Gage is a proud Squamish Nation band member, born and raised in Cowichan. He joins Naut's mawt Tribal Council as a Building Official Intern, where he is building his knowledge of codes, inspections, and housing practices, and is eager to support safe and sustainable housing initiatives for Member Nations.

He brings valuable experience from his years with Tillicum Lelum Aboriginal Society, where he worked in youth and community

programs. Those experiences deepened his commitment to Indigenous communities while strengthening his leadership, communication, and teamwork skills. Gage looks forward to carrying that dedication into his work with NmTC as he continues to grow in the building field.

Tools & Resources

Hawk Communications App

Now used by over 120 Nations and organizations, the Hawk Communications App is a mobile app that allows users to send urgent alerts, updates, events, resources, polls, and surveys directly to their members through phones and mobile devices. The platform also includes an emergency communications module that allows teams to manage communications during declared emergencies. The Hawk Communications App is and will continue to be free for all NmTC Member Nations through NmTC's partnership with Hawk Solutions.

To learn more, please visit <u>www.hawksolutions.net</u>

Contact: bronwen@hawksolutions.net

Funding & Training Opportunities

We are now updating our website on a continuous basis with all grant opportunities. Please visit our website here: https://www.nautsamawt.org/funding

Looking for specific help searching for funding opportunities? Or assistance with building proposals?

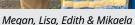
Please reach out to Jenny Millar, Proposal Writer, via email at jennym@nautsawmawt.com

Member Services Highlights

Homalco Days

Our Member Services team was honoured to take part in this year's Homalco Days celebration with Homalco First Nation. The day was full of rich cultural activities and crafts, incredible artist vendors, delicious food, fun kids' activities, and fish distribution. As part of the festivities, we were proud to give away free Pink and Orange shirts to community members. Thank you to everyone who helped make this gathering so meaningful.







Mikaela, Megan & Edith

Malahat Days

Our Member Services team was grateful to be part of this year's Malahat Days celebration at Malahat Nation! We started our day with a heart-warming opening ceremony by Salish Shxw'aluqwa from Snaw-naw-as.

We then shared information about the Tribal Council, handed out Pink and Orange shirts, and joined in a day filled with laughter, fun kids' activities, tasty food, and plenty of ice cream. It was wonderful to spend time together and celebrate community spirit. Thank you to everyone who made Malahat Days such a memorable gathering.



Above: Salish Shxwʻaluqwa. Below: Fish at Malahat



Elders Luncheon

Our team was honoured to join Snaw-naw-as First Nation at the Island Wide Elders Luncheon. Eleven of our NmTC staff volunteered alongside the Nation as they welcomed nearly 300 Elders from across the island.

The day began with a beautiful cultural welcome of songs and drumming, followed by a delicious seafood lunch, and many exciting door prizes. We are grateful to have been part of such a meaningful gathering that celebrated the wisdom and presence of Elders in our communities. Thank you to Snaw-naw-as First Nation for hosting and welcoming us into this special day.





Councillor Chris Bob

NmTC Staff volunteers

TSU Contract Administration

The TSU team provides contract administration as a fee-based service. We are currently supporting Indigenous Services Canada (ISC) to administer their Annual Performance Inspections of Water and Wastewater systems for all BC First Nation communities. Total value of work is approximately \$700,000.

Housing Policy Toolkit

The TSU Team has completed the Housing Policy Toolkit Update Project – Phase 1: Assessment and Analysis. Phase 2 is expected to begin later in 2025. The working group for this project includes NmTC, The First Nations Market Housing Fund (FNMHF), and MNP (Consultant) with funding from FNMHF and Canada Mortgage and Housing Corporation (CMHC).

Calling All Future Leaders!

Join the NmTC Youth Council
Your Voice. Your Culture. Your Future.



Ready to make an impact in your community, strengthen your skills, and celebrate your culture? Join the NmTC Youth Council!

Why Join?

- Develop leadership skills and confidence to take on new challenges
- Strengthen connections to Indigenous culture, language, and traditions
- Build a network of peers, Elders, and educators who will inspire and support you
- Gain valuable experience that prepares you for your future, both personally and professionally
- Be part of a community-driven team that's making a real difference

What to Expect:

- Virtual Meetings: In-house sessions every month in the evening
- In-Person Gatherings: Meet twice a year for meaningful events with Elders and youth

Nominate yourself or someone you know today!

Contact Mikaela at mikaelac@nautsamawt.com





Webinar: The ISC Housing Support Program

October 16, 2025

This webinar will bring together ISC and the First Nations Health Authority to update Member Nations on the latest changes to the Housing Support Program.

Contact: ericb@nautsamawt.com

CAO Network Meetings

October 20, 2025

Meetings are from 1:30 – 2:30 pm on Zoom

Contact: mikaelac@nautsamawt.com

NmTC Elders Advisory Council Meetings

October 21, 2025

Meetings are from 9:30 - 11 am

Contact: mikaelac@nautsamawt.com

3rd Annual Community Food Network Gathering

November 18 - 19, 2025

A two-day gathering hosted by Homalco Nation to celebrate everyone's hard work, share knowledge and food, and strengthen relationships.

Indigenous Building Officials and Code Compliance Committee Meeting

October 17, 2025

This committee meets once every quarter to support professional development, create culturally relevant solutions, and elevate the voice of Indigenous building professionals within broader regulatory and policy frameworks.

NmTC Youth Council Meetings

October 20, 2025

Meetings are from 6 – 7 pm

Contact: mikaelac@nautsamawt.com

NmTC Annual General Meeting

October 27-28, 2025

We are deeply honoured to be welcomed onto the sacred territory of Kómoks First Nation for the 2024-25 AGM.

Contact: edithm@nautsamawt.com

Please note, all dates are subject to change

Naut'sa mawt Resource Group CEO Update, Kelly Landry

As we approach the end of second quarter of the 2025/2026 fiscal year, I remain focused on driving forward the strategic initiatives approved in my operational plan.

On August 12, the NRG Board of Directors met to review and approve the Q1 reports and financial statements. I am honoured to Welcome Councillor Deanna George from Tsleil-Waututh and Chief Kevin Peacey from Klahoose to the Board. This brings the total number of Directors to 7, which marks a significant milestone to NRG. I am excited to work with such a dynamic Board, and I look forward to their support and guidance in the year ahead.

Naut's mawt Event Management, Indigenous Marketing Solutions, and our new business Naut's mawt Building Inspections continue to expand services, increase market share, and pursue their goal of generating sustainable and ethical revenue for NRG.

I attended the National Aboriginal Business Opportunities Conference (NABOC) with three NRG Directors on September 3 and 4 in Osoyoos. It was a valuable opportunity to further meaningful conversations, explore new partnerships opportunities, and strengthen relationships with Indigenous leaders, business professionals, and partners from across the country.

As we move into the second half of the fiscal year, I look forward to building on the momentum of these past months and continuing to advance the priorities of Naut'sa mawt Resources Group.

Indigenous Marketing Solutions

Celebrating a Successful Brand Launch with Blueberry River Restoration Society

Our team recently wrapped up an exciting and meaningful creative project in partnership with the Blueberry River Restoration Society (BRRS), a new organization formed through a collaboration between local First Nations and the BC government. We kicked off the project in late spring with an in-person meeting in Richmond, setting the stage for a strong and collaborative relationship. From there, we guided the BRRS team through a name selection process, with the team ultimately arriving at their powerful new name: Nan wúújo anawúúdle.

This project was a true testament to the strength of our creative departments working hand in hand together to create a cohesive and impactful brand, visual identity, voice and tone, and a tagline that reflects the organization's mission and vision. The result is a fresh, authentic brand that not only represents BRRS but also honors the spirit of their partnership and restoration work. A big congratulations to everyone involved in bringing this beautiful new brand to life!



Honouring Every Story with CANEX

Our team recently partnered with CANEX, the Canadian Armed Forces' military store, to create a meaningful initiative for Orange Shirt Day. Together, we brought the One Story design—a powerful hummingbird illustration by Indigenous artist Aiden Duncan—to military bases across the country. This design symbolizes hope, healing, and resilience while sharing the message that every story matters. From our first call to the arrival of over 1,500 shirts in 30 stores nationwide, our teams worked closely with CANEX to deliver this project on a tight timeline without compromising cultural integrity or quality.

This project showcased the strength of collaboration across our teams as we managed design development, production, and nationwide distribution. Each shirt included the artist's story and resources to spark meaningful conversations about Truth and Reconciliation. Proceeds from the campaign support the National Centre for Truth and Reconciliation, furthering its impact in Indigenous communities. Congratulations to everyone who helped make this project a success and brought this important message coast to coast!





Naut'sa mawt Event Management

Snaw-naw-as Island-Wide Elders Luncheon

On August 27, 2025, the NEM team was honoured to volunteer at the Snaw-naw-as Island-Wide Elders Luncheon. This special gathering created space for Elders from across the island to come together in celebration, to share stories, and enjoy time in community.

Our team was grateful for the opportunity to contribute in a small way to such a meaningful event. We supported wherever needed—helping with setup and teardown, greeting Elders as they arrived, setting tables, and serving food. It was a privilege to put our event skills into practice for this gathering, and even more so to connect with the Elders and community members who made the day so memorable.



Mikaela with Elders



Salish Shxw'aluqwa



Lawrence Mitchell and daughter