



Newsletter

Feb. 2023 - Mar. 2023

Update from Interim CAO

Highlights for this reporting period from CAO, Edith Moore

- Worked with Executive Staff and Bronwen Geddes to identify Grants for upcoming projects
- Trip to Ontario to review Pink and Orange shirt agreements and services
- Attended IMPAC5
- NRG Board of Directors Meeting February 10th, and March 28th
- IZWATAG Relationship meeting to finalize past support given to them by previous administration
- AFOA Conference in Ottawa
- Tsawwassen First Nation – CAO and Directors needs assessment meeting
- Board of Directors Meeting February 24th, and March 28th
- Xyntax meeting with CEO Dharmesh Makwana – Rebate to NmTC
- Communications App – Framework Agreement meetings with eCenter Research, CEO Steve Weatherbee
- Budget review 2023/2024
- Strategic Planning sessions with NmTC Events Team
- Governance restructure with TransformAction Consulting, Ann Moskow
- HR Company - research and interview to hire for NmTC



Update from Interim CAO

Planned Activities for Next Reporting Period

- CCP workshop
- Completing Budget 2023/24
- NABOC Conference
- Performance and workplan reviews with staff
- Cultural training for staff
- Cultural Policy

Member Services Highlights

Pre and Post Elections Training

NmTC has received funds from ISC and is proud to offer each Member Nation individualized leadership training: Indigenous Pre-Election Leadership Training and Post-Election Leadership Training. This leadership training is being facilitated by Carden Consulting.

Contact: mikaelaw@nautsamawt.com

Calendar of Events

CAO Working Group

Resource and information sharing between CAO and Band Administrators. Next Meeting: **April 17, 1:30-3:00 PM**

Contact: mikaelaw@nautsamawt.com

Finance Working Group

Resource and information sharing between CFO and Finance Staff. Next Meeting: **April 19, 1:30-3:00 PM**

Contact: mikaelaw@nautsamawt.com

Community Food Network

Next meeting: **March 30, 1:00-4:00 PM**

Contact: seannaj@nautsamawt.org

Webinar - Kick-off of Community of Practice Web-Portal Pilot

The Technical Services Unit will be hosting a Webinar open to all Member Nations in April. This webinar will introduce the Community of Practice web-portal prototype and facilitate participant onboarding.

Contact: ericb@nautsamawt.com



Xyntax Finance and Management Training

Naut'sa mawt Tribal Council has received funding from ISC for the 2022-2023 fiscal year to provide Xyntax training to each of its Member Nations. Each Member Nation can spend up to \$4,000 on Xyntax Finance & Management Services or INEXSUITE (Xyntax System) training.

Contact: mikaelaw@nautsamawt.com

Joint Elders & Youth Meeting

Debbie Minton hosted a virtual meeting with the NmTC Elders Council and Youth Council in February. The purpose of the meeting was to inspire the Youth through the Elders sharing their traditions and cultural knowledge. The Elders and Youth all enjoyed each others company, knowledge, and are planning an in-person meeting in the next year to continue building these intergenerational relationships.

Invasive European Green Crab

If your Nation is interested in receiving training, equipment, and capacity to do early detection trapping or monitoring of the "Invasive European Green Crab", please reach out for more information.

Contact: ryanc@nautsamawt.com

Community Food Network – Fruit Tree Care Workshops

The CFN hosted our first in-person workshop at the Malahat Community Garden on February 16th, with fruit tree expert Tim Fryatt. Huy ch q'u to Malahat Nation for hosting us. We had 11 participants, with three people joining all the way from Homalco First Nation. We learned so much and the CFN is excited to keep learning more about orchard care. The videos from the workshop will be shared to the CFN.

Green Energy Project

Funds are available through the Department of Natural Resources Renewable Energy and Electricity Technologies Program. This project will look at ways to reduce diesel and gas dependency utilizing technologies such as solar, and electric engines. Member Nations can choose a full back-up solar system perfect for one of your offices, especially where emergency preparedness and backup power are needed. Secondly, a full cargo trailer with an attached solar system that is mobile and can store emergency preparedness equipment.

Contact: ryanc@nautsamawt.com



Funding Opportunities

Community Capacity-Emergency Management (CCEM) Program

First Nations' Emergency Services Society (FNESS) has obtained one-time funding to promote capacity in emergency management (EM)-especially as it pertains to "unmet needs" (where either no funding is limited or doesn't exist) and to support staffing costs such as Emergency Program Coordinators (EPC) or related public safety positions (i.e., Community Safety Officer). Indigenous communities must demonstrate engagement with a FNESS Preparedness and Response Specialist prior to applying and there will be continuous intake until the program fund is fully allocated.

Contact: clintw@nautsamawt.com for support with your proposal

SilverChef Community Grants Program

SilverChef is offering a \$5,000 grant to purchase select commercial kitchen equipment (\$3,750 credit plus \$1,250 in cash to assist with freight & installation). Deadline: March 31st, 2023.

Contact: seannaj@nautsamawt.com for support with your proposal

Tools & Resources

Housing Financial Viability Guide and the Section 95 Operating Agreement Expiry Guide:

<https://www.nautsamawt.org/housing-sustainability-project>

Infrastructure Maintenance Management Toolkit:

<https://www.nautsamawt.org/infrastructure-maintenance-management-toolkit>

Communications App

The Communications App is a mobile app that allows communities to send out urgent alerts, updates, events, resources, polls, and surveys directly to their members through their phones and mobile devices. Emergency communications features will be launched in the App this March. The Communications App is and will continue to be free for all NmTC member nations through NmTC's partnership with Hawk Solutions.

To learn more, please visit www.hawksolutions.net

Contact: bronweng@nautsamawt.com



Naut'sa mawt Resource Group CEO Update, Kelly Landry

Naut'sa mawt Resources Group is a corporation owned by Naut'sa mawt Tribal Council. In addition to owning Xyntax Systems, we operate Naut'sa mawt Event Management, Indigenous Marketing, Indigenous Proud, and manage projects and programs.

Naut'sa mawt Resources Group continues to develop relationships to move our business interests forward.

Over this past reporting period I have been focused on developing the NRG strategic plans, business plans, and works plans. This includes working with the CAO to identify member needs, working with the CFO to finalize budgets, leveraging existing partnerships and relationships, and pursuing new opportunities for the 2023/24 fiscal year.

Highlights for this reporting period include:

- Visiting Mad Engine in Toronto to explore new opportunities with Walmart, Joe Fresh, Amazon, and other potential Canadian, American and International markets.
- Exhibiting in the AFOA Conference which resulted in new RFPs
- Restructuring our note taking department to take advantage of opportunities in Facilitation.
- Finalized the NRCAN Clean Energy Project resulting in each member to receive 42k Solar power package implemented by NmTC Environmental Advisor Ryan Chamberland.
- Awarded the Our Gathering Conference, which will be held in May at the Parc Casino Resort

Naut'sa mawt Event Management

<https://www.nmtcevents.com>

The Events Team has had a busy fourth quarter. We have been working on RFPs for the 2023/24 year and have been focusing our efforts on events that meet the values and purpose of NmTC.

Current Events:

- Arms Length Fund Working Group – Ongoing
- DFO IEN Gatherings – Concluding March 31, 2023
- DFO Indigenous Book Club – Concluding March 31, 2023
- Innovation, Science and Economic Development Canada – Concluding March 31, 2023
- Our Gathering – Occurring on May 16-18
- Line 3 IAMC Regional Gatherings – Occurring May – June 2023 / Ongoing

Indigenous Marketing

<https://www.indigenousmarketing.ca>

Our team is proud of our recent accomplishments and excited about our future initiatives. We remain committed to providing top-notch marketing services that promote Indigenous values and culture.

AGENDA



Our team is currently updating our student agenda program, and we plan to begin marketing efforts in early April. We expect to receive orders in June.



ORANGE SHIRT



We have selected the artwork for this year's Orange Shirt campaign, which features Artwork by Aiden Duncan. The shirts are currently in production and are expected to arrive in August.

ART CONTESTS - PINK SHIRT 2024

<https://www.indigenousproud.com/pink-shirtdaycontest>

First Prize:

- Artwork featured nationally on our new label
- \$1500 cash award

Artwork Specifications:

- Max Size 10"x10"
- Solid colors (no shading)
- Avoid details smaller than .25"

Submission Details:

- Deadline to apply is April, 21st 2023
- Applicants must be youths 19 and under

Questions?

- Contact Info@indigenousproud.com

